

# LWVWI- 2019 DEI Survey Questions

Has your local League adopted a DEI policy similar to the above statement?

If you did not answer "Yes, verbatim," please use this space to explain, copy and paste the modified DEI policy your local League adopted, or explain where your League is in the process.

In a couple sentences, what does DEI mean to your local League? e.g. you have a unique subgroup of members, longstanding partnership with another community org, working with Girl Scouts, etc.

Reading the LWVWI's definition of diversity from above and understanding there are numerous dimensions of diversity not solely comprised of ethnicity or race, would you characterize your local League as diverse? Why or why not?

Please list 2-3 direct actions your local League took to pursue DEI?

What areas of diversity, equity, and inclusion would your local League like to focus on that you have not in the past?

What would your local League like to learn more about regarding diversity, equity, and inclusion? In what ways can LWVWI support your local League?

Does your local League have partnerships with organizations/groups whose membership demographics are different from yours? If you responded Yes or Maybe: What are your local League's levels of engagement with these organizations/groups? One time registration event, multiyear programing, etc. Please explain briefly.

What plans do you have for your League to become a more diverse and inclusive organization? What has worked and not worked previously?

Does your League and its members have pathways to report incidents of bias within your League? If Yes was answered in the previous question: please use this space to explain.

What does equal access to voting mean to your local League? What steps has your League taken directly or how have partnerships with other organizations sought to improve this imbalance? Please explain.

Has your local League taken actions to restore the Voting Rights Act? If yes, please briefly list 2-3 actions taken.

What does equal access to membership mean to your local League? What steps has your League taken towards this? Please explain.

Which of the following--if any--has your League done to learn about histories often skipped in school about what marginalized groups experience in this country and how your League can be an ally in advancing racial, gender and socioeconomic justice? Check all that apply.

Glancing at your League's history of events and outreach, please briefly give 2-4 ways your League has helped voters who may face registration or voting barriers? Does your League have future events/partnerships to help voting equity?

Has your League's local government taken steps to address inequities within your community? Has your League helped or supported those efforts?

Has your local League's leadership participated in any LWVUS, LWVWI, or other online DEI trainings?

Do other organizations, schools, or facilities in your community hold unconscious or implicit bias trainings? Has your local League's leadership attended?

Is your leadership/board/membership reflective of your community's demographics? Yes, no, unsure? Please explain.

Does your League have ties to other organizations in your community e.g. churches, United Way, food pantries, high schools, etc. or have League members who already volunteer time or donate?

Has your local League looked into reciprocal membership with other organizations?

Would the responses to this survey by you and or your local League's leadership reflect the average sentiment of your local League's membership?

Feedback: